# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(Revised in October 2013)

# 2014-2015



# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

# Part – A

AQAR for the year (for example 2	2013-14)	2014-15		
I. Details of the Institution	า			
1.1 Name of the Institution	Shri Lemdeo Patil Mahavidyalaya, Mandhal, Tah: Kuhi Dist: Nagpur			
1.2 Address Line 1	Nagpur-Ambhora Road, Mandhal			
Address Line 2	At post M	andhal,Tal: Kuhi, Dist: Nagpur		
City/Town	Mandhal			
State	Maharashtra			
Pin Code	441210			
Institution e-mail address	lemdeopatilmahavidyalaya@hotmail.co			
Contact Nos.	07100-220	0120		
Name of the Head of the Institution	n: Dr.	Naresh D. Jadhav (Officiating)		
Tel No with STD Code	07100-220	0120		

Mol	oile:			9823929465							
Nan	ne of the IQ	AC Co-ordi	nator:	Prof. Dilip S. Ganthale							
Mot	oile:		[	7218307580							
IQA	AC e-mail a	address:		Iqac1992(	@gmail.com						
1.3 ]	1.3 NAAC Track ID (For ex. MHCOGN 18879) OR										
1.4	(For Exam This EC n	ecutive Com nple EC/32/A o. is availabl stitution's Ac	&A/143 da e in the rigl	ted 3-5-200 ht corner- b	4 ottom	dated 03-05-2	2004				
1.5	Website a	ddress:		www.lpm	ahavidyalaya.in						
	Web-link of the AQAR: http://lpmahavidyalaya.in/aqar/14-15%20AQAR.pdf  For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc										
1.6	1.6 Accreditation Details										
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period					
	1	1st Cycle	С	-	2004	05 Years					
=	2	2 <sup>nd</sup> Cycle	-	-	-	-					
-	3	3 <sup>rd</sup> Cycle	-	-	-	-					
-	4	4 <sup>th</sup> Cycle	-	-	-	-					

1.7 Date of Establishment of IQAC :

01-08-2012

DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2013-2014 Submitted to NAAC on 4<sup>th</sup> December 2018 (DD/MM/YYYY) 1.9 Institutional Status Deemed Private University State ✓ Central Affiliated College No Constituent College Yes Autonomous college of UGC No Yes Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI) Women Type of Institution Co-education Men Urban Rural ✓ Tribal ✓ UGC 2(f) UGC 12B **Financial Status** Grant-in-aid Grant-in-aid + Self Financing Totally Self-financing 1.10 Type of Faculty/Programme PEI (Phys Edu) ✓ Commerce Law Arts Science Health Science TEI (Edu) Engineering Management Others (Specify) Rashtrasant Tukadoji Maharaj 1.11 Name of the Affiliating University (for the Colleges) Nagpur University, Nagpur

# 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activiti	<u>ies</u>		
2.1 No. of Teachers	07		
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students	01		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	01		
2.6 No. of any other stakeholder and community representatives	00		
2.7 No. of Employers/ Industrialists	00		
2.8 No. of other External Experts	01		
2.9 Total No. of members	13		
2.10 No. of IQAC meetings held	02		

2.11 No. of meetings with various stakeholders: No. 05 Faculty 02
Non-Teaching Staff Students 01 Alumni 01 Others 01
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount –
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos International _ National _ State _ Institution Level _
(ii) Themes  2.14 Significant Activities and contributions made by IQAC
1) Special NSS camp was organised.
2) Planted many trees in college premises and nearby area.
3) Organised guest lecturers for remedial coaching classes and competitive exams.
4) Organised cultural and sports Mahotsav (festival).
5) Participation of NSS students in disaster management during Mahashivratri Yatra at Ambhora.
6) Published an annual magazine called "Chiatanya"
7) Organised Dr. Sarvpalli Radhakrushna Birth day (Teachers Day).
8) Organised Constitution Day.
9) Celebrated NSS Day.
10) Organised guest lectures by competitive examination cell.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

To arrange special NSS camp	Special NSS camp was to be arranged.
To publish a yearly magazine	Published a yearly magazine.
To plant trees in college premises	Planted many trees in college premises.
To encourage teachers to complete	Teachers are pursuing their Ph. D.
their Ph. D.	
To encourage students to attend	A few students attended university and
university and state level camps	state level camps.
To arrange guest lectures for	Arranged guest lectures for remedial
remedial coaching classes and	coaching classes and competitive exams.
competitive exams.	
To develop proper and better	Developed proper and better playground
playground	
To add more new books in library	added more new books in library
To organise Dr. Sarvpalli	Organised Dr. Sarvpalli Radhakrushna
Radhakrushna Birthday (Teachers Day).	Birthday (Teachers Day).
To organise Constitution Day.	Organised Constitution Day.
To celebrate NSS Day	Celebrated NSS Day
To organise guest lectures by	Organised guest lectures by competitive
competitive examination cell.	examination cell.
See annexure I and II	

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes	No 🗸
Management Syndicate	any other body	у
Provide the details of the action taken		
The actions planned/taken were approve Committee and were executed during the		

# Part – B

# Criterion - I

# **I. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02		B.A.	
	(B.A and		(Marathi	
	B.Sc)		Literature,	
			History)	
			B.Sc.	
			(Environmental	
			Science,	
			Computer	
			Science)	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	02		04	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Cu (ii) Pattern of programm		m: CB	CS/Co	re/Electiv	e optio	on / Ope	en option	IS			
			Patter	rn		Numbe	er of prog	gramn	nes		
		Semester		1 (B.Sc.)							
			Trimes	ster							
			Annu	al	1 (B.A	A.)					
1.3 Feedback from stakehole (On all aspects)	1.3 Feedback from stakeholders* Alumni Parents ✓ Employers ✓ Students (On all aspects)										
Mode of feedback	:	Online	e	Manual		✓ Co	o-operatii	ng sch	ools (fo	r PEI)	
*Please provide an analysis of	the fee	dback i	n the A	nnexure -	See A	nnexu	re-03				
1.4 Whether there is any rev	rision/u	pdate o	of regul	lation or	syllabi,	if yes,	mention	their	salient a	aspects	h.
The Revision /Update BOS member.	e of reg	ulation	or syl	labi are d	one by	affiliat	ted Unive	ersity	through	its	
1.5 Any new Department/Co	entre in	troduc	ed duri	ng the ye	ar. If y	es, give	e details.				
NIL											
Criterion – II											
2. Teaching, Learn	ing a	nd Ev	⁄alua	tion							
2.1 Total No. of	Total	A	sst. Pro	ofessors	Assoc	ciate Pr	rofessors	Pro	ofessors	Othe	ers
permanent faculty	15	10	)		05			-		-	
2.2 No. of permanent faculty	y with l	Ph.D.	0	9				1			
2.3 No. of Faculty Positions Recruited (R) and Vacant (V	Duofassans Duofassans										
during the year	,	R	V	R	V	R	V	R	V	R	V
		08	01	-	-	-	-	-	-	08	01
2.4 No. of Guest and Visitin	g facul	ty and	Tempo	orary facu	ılty	00		00		00	

#### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	06	05
Presented papers	02	10	02
Resource Persons	00	02	00

#### 2.6 Innovative processes adopted by the institution in Teaching and Learning:

Innovative methods such as interactive method, PowerPoint presentations, assignment method and group discussion are used. Guest lecturers of renowned scholars and class seminars are organised to impart advance level of knowledge and skills. Modern equipment is used to make teaching effective and interesting.

2.7 Total No. of actual teaching days during this academic year

193

2.8 Examination/ Evaluation Reforms initiated by The Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Open book test exam

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

00	00	00
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2.10 Average percentage of attendance of students

Above 75%

#### 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %	
B.A.I	228	-	01	06	32	16.66	
B.A.II	125	-	01	11	04	12.8	
B.A.III	89	-	-	17	12	32.58	
B.Sc. I	134	-	80	25	02	79.85	
B.Sc. II	76	-	02	21	08	40.78	
B.Sc. III	95	-	01	20	-	22.10	

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Encouraging the teachers for improvement of teaching-learning process.
- Teachers are encouraged to use modern teaching aids like LCD projector, powerpoint presentations in teaching-learning process.
- Teachers are advised to conduct class Seminars and Unit Test.
- Evaluation of teachers and students is done after taking into consideration the performance of Students in surprising class test, Unit test and terminal examination.
- Promoting the research and extension among the faculty members.
- Motivating teachers to participate in Seminars, Conferences and Workshops.
- Encouraging teachers to guide students to participate in Seminars, surprise test, group discussion and other competitions.
- Giving concrete and substantial solution to academic and administrative issue raised by students and faculty members.
- Meeting with class representatives and University Representative for academic problems of the students.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	01
Others	-

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	-	-	-
Technical Staff	03	-	-	-

### Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - ❖ IQAC motivates teachers to publish and present papers in National, International state level seminars, conference, Journals and Workshops.
  - ❖ IQAC monitors and evaluates the activities of Research Committee existing in the college.
  - Motivate the teachers to send the Major/Minor Research Projects to the funding agencies.
  - Library resources and adequate infrastructure are provided to the Research Scholar for completing their research work.
  - ICT orientation

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	-	-
Non-Peer Review Journals	01	-	-
e-Journals	-	-	-
Conference proceedings	01	05	-

3.5 Details on Impact factor of publication	ns:
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		1					
Range	2.71 to 5.837	Average	-	h-index	-	Nos. in SCOPUS	02

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

Majo	r projects	-	-		-	-	
Mino	r Projects	-	-		-	-	
Interd	disciplinary Projects	-	-		-	-	
Indus	stry sponsored	-	-		-	-	
Proje	cts sponsored by the ersity/ College	-	-		-	-	
Stude (other th	ents research projects nan compulsory by the University	-	-		-	-	
	other(Specify)	-	-		-	-	
Total		-	-		-	-	
3.7 No. of books published i) With ISBN No.    02							
	e generated through o		- International	National	Stata	University	College
3.11 No. of	conterences	Level		National	State	University	College
organize	d by the Institution	Number	00	00	00	00	00
918411124	<u> </u>	Sponsoring agencies	00	00	00	00	00
3.12 No. of faculty served as experts, chairpersons or resource persons  O2  3.13 No. of collaborations  International National Any other							

3.12 No. of faculty served as experts, of	chairpersons or	resour	ce persons	02	]	
3.13 No. of collaborations	International		National		Any other	

3.14 No. of linkages created during this	year			
3.15 Total budget for research for curren	nt year in lakhs:			
From Funding agency	From Managemen	nt of Universit	ty/College	
Total	_ ]			
3.16 No. of patents received this year	Type of Patent		Number	
		Applied	Nil	
	National	Granted	Nil	
		Applied	Nil	
	International			
		Granted	Nil	
	Commercialised	Applied	Nil	
		Granted	Nil	
3.17 No. of research awards/ recognition Of the institute in the year		_		
Total International National	State University	Dist Colle	<del></del>	
01 01 Nil	Nil Nil	Nil Nil	l l	
3.18 No. of faculty from the Institution Who are Ph. D. GUIDES? And students registered under them 3.19 No. of Ph.D. awarded by faculty fr 3.20 No. of Research scholars receiving  JRF  SRF			+ existing ones)  Any other	-
3.21 No. of students Participated in NSS	Sevents: University  National		State level  International level	] l
3.22 No. of students participated in NCC	C events: University Nationa	<u> </u>	State level 24  International leve	] e1

3.23 No. of Awards won in N	ISS:	University level	State level _
		National level	International level
3.24 No. of Awards won in N	ICC:	University level	State level
		National level	- International level -
3.25 No. of Extension activit	es organized		
University forum	- College	e forum 02	
NCC [	04 NSS	08	Any other
3.26 Major Activities during Responsibility	the year in the sph	ere of extension activ	vities and Institutional Social
Organised NSS camp	at Adam.		
Organised progrmme	s at Adam on the t	heme of 'Hagandari	Mukta Village'
Undertaken Tree plan	ntation.		
Organised Road-Safe	ety week.		
Celebrated Constitution	on Day		
Celebrated NSS Day			
Celebrated Independ	ence Day and Repu	ublic Day.	
Celebrated Birth ann	iversary of Mahatr	na Gandhi	
Organised Social gat	hering and Sports		
Organized death annual	iversary of Rashtra	sant Tukadoji Mahar	raj
Organized birth anni	versary of Savitiba	i Fule	

Provided Disaster Management services at Ambhora during Mahashivratri

Organised guest lectures for remedial coaching classes and competitive exams

Organized Teacher's Day

# **Criterion - IV**

# 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.5 acres	-	-	4.5
				acres
Class rooms	06	-	-	06
Laboratories	04	-	-	04
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	06	-	-	06
Value of the equipment purchased during the year (Rs. in Lakhs)	24.20	-	-	24.20
Others	-	-	-	-

# 4.2 Computerization of administration and library

- ➤ The administrative office work is computerized with Internet facility.
- > Issuing and Collecting of the reading material through BT Card.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	2661	434499	431	98890	3092	533389
Reference Books	5076	1302413	89	20009	5165	1322422
e-Books	NLIST	5750	NLIST	5750	NLIST	5750
Journals/Periodical	1	240	-	-	1	240
e-Journals	NLIST	5750	NLIST	5750	NLIST	5750
Digital Database	0	0	0	0	0	0
CD & Video	0	0	0	0	0	0
General	0	0	0	0	0	0
Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Other s
Existing	29	03	Yes	02	15	04	05	-
Added	-	-	-	-	-	-	-	-
Total	29	03	Yes	02	15	04	05	-

4.5 Computer, Internet access,	training to teachers a	and students	and any	other j	programme	for t	technolo	ogy
upgradation (Networking	g, e-Governance etc.)							

AT'1		
l IN1I		
1 111		

4.6 Amount spent on maintenance in lakhs:

i) ICT 10225/-

ii) Campus Infrastructure and facilities 1,19,697/-

iii) Equipments 24210/-

iv) Others Nil

**Total:** 1,54,132/-

#### Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - \* Providing detailed information about support services to students through College Website, Prospectus, Display Board and Notice Board.
  - \* Starting of various support services for students such as Career Counselling Cell, Extra Classes & Tutorials for weaker students.
  - \* Motivating students to participate in various sports, Cultural and Curricular activities.
  - \* Encouraging students to write articles, poems etc. in College Magazine.
  - \* Organizing Guest Lectures of Experts from various organization/agencies on career Guidance and Personality Development

#### 5.2 Efforts made by the institution for tracking the progression

- \* Orientation of Students in the beginning of the session.
- \* Display of Academic Calendar on notice board.
- \* Evaluation of students' performance through surprising class test, Unit Test and terminal examination.
- \* Organizing various curricular, extra-curricular activities in the College.
- \* Counselling of students through Career Counselling Cell.
- \* Obtaining feedback from various stakeholders such as students, Parents, and Management.
- \* Maintaining Eco-friendly environment in Campus of the College.
- \* Providing Library resources to the students who are preparing for Competitive exams.
- \* Motivating teachers for Research activities and paper Publications.
- \* Providing equipments and other resources to teachers, staff and students for effective Teaching-Learning process.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
779	-	-	-

(b) No. of students outside the stat

Nil

(c) No. of international students

Nil

Men

Women

No	%		
333	42.75%		

No	%
446	57.25%

Last Year				This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
60	146	5	321	-	532	113	201	07	458	-	779

48%

Demand ratio Dropout %

B. A. 1:1

B.Sc. 1:1 8%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)
Guidelines for competitive examination.
No. of students beneficiaries 184
5.5 No. of students qualified in these examinations
NET - SET/SLET - GATE - CAT - IAS/IPS etc - State PSC - UPSC - Others -
5.6 Details of student counselling and career guidance
* Career Counselling & Guidance Cell of the College organizes Seminar & Guest Lectures on various topics by inviting expert from various fields.
No. of students benefitted  All B.A. III and B.Sc. III Students.
5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

#### 5.8 Details of gender sensitization programmes

- The college ensures equality among its staff and students irrespective of gender, cast and creed.
- Health awareness programme for Girl Students.
- Gender Sensitization programmes are organized by NSS and Gender Violation Prevention Committee on gender equality, gender violation etc.
- ❖ No case of gender violation has been reported so for since the establishment of the college.

5.9 Stude	nts Activities			
5.9.1	No. of students participated in Sports, Game	s and other events	S	
	State/ University level - National l	evel -	International le	vel -
	No. of students participated in cultural event	S		
	State/ University level National l	evel _	International le	vel _
5.9.2	No. of medals /awards won by students in Sp	ports, Games and	other events	
Sports	: State/ University level National	level _	International le	evel _
Cultura	l: State/ University level - National	level -	International le	evel -
5.10 Schol	arships and Financial Support			
		Number of students	Am	ount
	Financial support from institution	Nil	N	Vil
	Financial support from government	505	1737	7287/-
	Financial support from other sources	Nil	N	Vil
	Number of students who received International/ National recognitions	Nil	N	Nil
5.11 Stud	dent organised / initiatives			
Fairs	: State/ University level National l	evel -	International le	vel -
Exhibition	: State/ University level National l	evel _	International le	vel
5.12 No.	of social initiatives undertaken by the student	s -		
5.13 Majo	or grievances of students (if any) redressed:	There were no ma	ijor grievances	

#### Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The mission of the institution is to bring the students into mainstream and make them self-reliant by providing required need based higher education. The vision of the college is to turn the students into enlightened and responsible citizen who are eager to contribute their bit in building the nation. The institution strives to provide quality Higher Education to the socially under Privileged and economically disadvantaged students of rural areas and disseminate knowledge by increasing research and moral values.

6.2	Does the	<b>Institution</b>	has a	management	Information	System
-----	----------	--------------------	-------	------------	-------------	--------

Yes			

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
  - 6.3.1 Curriculum Development

Faculty members follow the instructions of BOS (Board of Study) meetings for Curriculum development.

- 6.3.2 Teaching and Learning
  - \* Powerpoint presentations are used to make teaching more effective and interesting.
  - \* Organizing class seminars and Guest lecturers.
  - \* Student centred learning such as interactive method of teaching.
- 6.3.3 Examination and Evaluation
  - \* Regular Class test, Unit Test, Terminal exam are conducted and evaluated. Results are communicated to students and proper feedback is given.
  - \* Assignment and Oral test are given to students.

#### 6.3.4 Research and Development

- \* Teachers were sent to participate in Orientation Programme, Workshops, Training Programmes by Academic Staff College and Other institutions.
- \* Motivating teachers for paper presentation and participation in National/International, state level conference and seminars.
- \* Publishing Research papers and Books by the teachers.
- \* Teachers were motivated to send Major and Minor Research Projects to the Funding agencies.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- \* There is Library Advisory Committee which looks after overall development of library and its other resources.
- \* Computers with internet facility

#### 6.3.6 Human Resource Management

\* Many faculty members are actively involved in various social activities.

#### 6.3.7 Faculty and Staff recruitment

Temporary staff/CHB staff is recruited by the management as per demand and workload of respective departments in accordance with the norms of Government.

#### 6.3.8 Industry Interaction / Collaboration

The industry interaction/collaboration is considered as weakness and hence, a challenge by the institution.

#### 6.3.9 Admission of Students

- \* As per the government and UGC direction and college admission committee.
- \* Admission Committee monitors the admission process in the Institution.

#### 6.4 Welfare schemes for

Teaching	Medical Reimbursement
Non teaching	Medical Reimbursement
Students	* See annexure 4

.6 Whether annual financia	al audit has been	done Yes	✓ No	
7 Whether Academic and	Administrative A	Audit (AAA) has	been done?	
Audit Type	Ext	ernal	Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	Yes	Principal and Management
Administrative	No	-	Yes	Principal and Management
				J
9 What efforts are made b	-	Autonomous Co	ollege for Exami	l nation Reforms?
	. No	ot Applicable		
9 What efforts are made b  10 What efforts are made	. No	ot Applicable		
10 What efforts are made	by the University	ot Applicable  y to promote auto ot Applicable		
10 What efforts are made  11 Activities and support	by the University No	ot Applicable  y to promote auto ot Applicable  Association ting of Alumni As	onomy in the aff	iliated/constituent college

resolve the various problems of their wards.

- 6.13 Development programmes for support staff
  - \* Computer training programme is given to administrative office employees.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - \* Efforts are made by the institution to keep the campus eco-friendly by planting as many trees as possible.
  - \* Dust-bins are maintained throughout the institution.
  - \* Regular Cleanliness drives are conducted in the Premises of the Institution.
  - \* Housekeeping system for E-Waste management.
  - \* Swacchata Abhiyan drive by N.S.S. students.

#### Criterion - VII

#### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - \* Established 'Wachan Sanskruti Mandal' for developing reading skills of the students.
  - \* Clean Campus Drive
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - \* Various Committee were formed for academic and administrative development of the institution.
  - \* Major activities were done as per the plan of action.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - \* Eco friendly Environment
  - Value-based knowledge

See Annexure - 05

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

	7.4	Contribution	to environmental	awareness /	protection
--	-----	--------------	------------------	-------------	------------

- \* Efforts are made by the institution to keep the campus eco-friendly by planting as many trees as possible.
- \* Tree Plantation is also done in the vicinity of the Institution.
- \* Burning Plastic and other waste material in the College Campus is prohibited.
- \* Housekeeping system for E-waste management.
- \* Environment subject is compulsory for second year students of the College.
- \* Cleanliness drives are organized regularly by The NSS and NCC department of the institution.

7.5 Whether environmental audit was conducted? Yes	No ✓
--	------

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### **Institutional Strength**

- ❖ Adequate infrastructure and Library resources available for teachers and students.
- Eco-Friendly Campus.
- Student Support Mechanism.
- Well qualified teaching and administrative staff.
- Attachment with various stakeholders.
- ❖ IQAC and LMC.
- Indoor and Outdoor sport facilities.
- ❖ Co-education since 1990-91.
- Healthy atmosphere and environment.

#### **Institutional Weakness**

- Inadequate Research activities.
- No Research Journal of the Institution.
- Surrounded by society with poor perception for education.

#### **Institutional Opportunities**

- Encouraging teachers to take up research activities.
- Changing the perception of the society regarding education.

#### **Institutional Threats**

- Mushrooming of No-Grant Colleges in the nearby villages.
- Apathy towards pure academic education.
- Poor economic status results in low quality students who have Poor soft skills and poor communication skills.

#### 8. Plans of institution for next year

- \* Formation of various Committee for smooth functioning of the College.
- \* New Student Orientation Programme for first year students of all streams.
- \* Preparation of Academic Calendar for the year 2015-16.
- \* Conducting Curriculum related classes of renowned scholars.
- \* To encourage teachers for participating in conference, Seminars, Symposia and faculty/Staff development Programme.
- \* Promoting use of ICT in teaching learning process.
- \* Installing Sanitary Napkin Vending Machine in girls' washroom.
- \* To motivate teachers for participating in research activities and Publications.
- \* Conducting extra classes for slow learners.
- \* Motivating teachers for sending proposal of Major/Minor Research Projects to UGC.
- \* Conducting Students seminars in classes by the respective teachers.
- \* Strengthening feedback system of students.
- \* Sending proposal to UGC for conducting Seminars.
- \* To motivate teachers for Research publication in peer review Journals, Non-peer review Journals and conference Proceedings.
- \* Motivating teachers for Book Publication.
- \* To motivate students for participating in state/National level events and competitions.
- \* Adoption of Village through NSS.
- \* Organizing Blood Donation Camp.
- \* Increasing infrastructural facilities and equipments.
- \* Increasing Library resources.
- \* Increasing the number of Computers.
- \* Purchasing ICT related equipments.
- \* Organizing Seminars, Programmes on Career guidance.
- \* Sending Students to participate in various inter-collegiate, University, state level Competitions.
- \* Organizing sports week and cultural activities, annual gathering in the college.
- \* Arranging educational tours and industry visits.
- \* Planting trees in the College campus.

Name :- Prof. D.S. Ganthale	Name :- Dr. N.D. Jadhav
[aminip	Washan
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

# $\underline{Annexure-1}$

To arrange special NSS camp	Done/Executed
To publish a yearly magazine	Done
To plant trees in college premises	Done
To encourage teachers to complete their Ph. D.	Done
To encourage students to attend university and state level camps	Done
To arrange guest lectures for remedial coaching classes and competitive exams.	Done
To develop proper and better playground	Done
To add more new books in library	Done
To organise Dr. Sarvpalli Radhakrushna Birthday (Teachers Day).	Done
To organise Constitution Day.	Done
To celebrate NSS Day	Done
To organise guest lectures by competitive examination cell.	Done

# Annexure – 2 ACADEMIC CALENDAR 2014-2015

Programme/Activity/Place of Action	Date/Achievement
Admission Process	As per University Notification
Beginning of College	17/06/2014
First Term Examination	Before Diwali Vacation
Diwali Vacations	21/10/2014 to 20/11/2014
Winter/Semester Exam (R.T.M. Nagpur	24/10/2014
University)	
Declaration of Result	As per University act
World Population Day	11 <sup>th</sup> July 2014
Independence Day	15 <sup>th</sup> August 2014
Teachers Day	5 <sup>th</sup> September 2014
International Literacy Day	8 <sup>th</sup> September 2014
N.S.S. Day	24 <sup>th</sup> September 2014
Birth Anniversary of Mahatma Gandhi and	2 <sup>nd</sup> October 2014
Lal Bahadur Shastri	
Constitution Day	26 <sup>th</sup> Nov. 2014
Parent-Teachers Meeting	October 2014
World AIDS Day	1 <sup>st</sup> December 2014
Death Anniversary of Dr.B.R.Ambedkar	6 <sup>th</sup> December 2014
N.S.S. Camp	Last week of January
Sports Week	February 2015
Sant Gadge Maharaj Death Anniversary	20 <sup>th</sup> December 2014
and Felicitation of Meritorious Students	
Annual Function Day & Prize Distribution	2 <sup>nd</sup> Week of January 2015
Physical Proficiency Test	February 2015
Republic Day	26 <sup>th</sup> Jan. 2015
Summer Annual Exam	As per university Time Table
Summer Vacation	01/05/2015 to 14/06/2015

# Annexure – 3

#### Analysis of feedback from various stakeholders

#### Students Feed back

(The Following issues were discussed with students from time to time)

- \* Competitive magazines and Journals should be increased in the College library.
- \* Sanitary Napkin Vending machine should be installed in girls' washroom.
- \* Sufficient sitting arrangement should be made available on the college campus area.
- \* Spacious reading room with proper ventilation should be made available.

# Parent-Teacher Association (The following issues discussed in the meeting)

- \* The information about various academic, curricular, Co-Curricular activities was given to the parents. Most of the parents were unaware about the activities and so it was decided to send them the invitation of every activity.
- \* There was a discussion on the University Result of the College, Parent were not satisfied with the result of most of the classes and suggested to improve the result next year.
- \* To provide pure drinking water.
- \* Keeping the premises of the college neat and clean.
- \* To clean classrooms, desks, benches daily and keep dust free classrooms.

# <u> Annexure – 4</u>

#### Welfare Scheme for Students

- \* Student Council.
- \* Incentives for students in the form of cash prize for excellence in various programmes.
- \* Various scholarships like Free ship etc.
- \* Internet facility in Computer Lab.
- \* Library with Reading Room and study material.
- \* Tutorial Classes for slow learners.
- \* Indoor and outdoor sports facility for sport person.
- \* Free Hospitalization for College students in an emergency.
- \* Doctor on call in an Emergency.
- \* Free Medical Check-up of students.
- \* Anti-Ragging Cell.
- \* Students Guidance and Career counselling Cell.
- \* Water Purifier and Cooler.
- \* Separate Wash room for Boys and Girls students.
- \* NSS Unit
- \* Study Tours, Industry visits.
- \* Eco-Friendly Campus.
- \* Free Vehicle Parking.
- \* Canteen facility in minimum charges.

# Annexure – 5

#### **Best Practices of the Institution**

#### 1. Title of the Practice:

**Eco friendly Environment** 

#### 2. Objectives –

- To bring an awareness among the students about the environment and its protection.
- To have a clean and environment-friendly campus that reflects the decent and educational values of the institution.
- Tree plantation is the major concern of the management.
- To maintain an ideal cleanliness and beauty of the college.
- Nurturing Plants is one of the non-academic detection that develops eco-concern among
  the students. Personal experience of sowing seeds, watering plants, preparing and using
  organic manure, removing wild plant and flower etc., has ecologically sensitized the NSS
  Volunteers and other students.

#### 3. The Context -

Today we are facing problems such as climate change and pollution, it has become necessary for educational institutions to set an example by having a clean and green campus. Our students who come from educationally weak families need awareness regarding the environment and the importance of cleanliness. Even it is thought that the social and economic background of students is also a cause of environmental awareness.

#### 4. The Practice -

The college has decided to generate awareness in support of environmental safe keeping. The reason behind this the college has a plastic free zone policy in the campus. The college also promotes the Plantation of trees. We maintain a large beautiful garden and lawn in the college campus. Cleanliness drives are undertaken regularly by the NSS Unit of the college. We have launched a campaign regarding the environmental problems caused by plastic waste.

The college campus is a 'No Plastic Zone' where students are encouraged to avoid the usage of plastic bags and other products. Waste bins have been kept at proper places in the college to avoid gathering of garbage at undesirable places. Cleaning of washrooms for students and staff is done regularly.

#### **Plantation:**

The green atmosphere of the college is largely due to tree plantation. There are different types of trees and plants in the campus. Trees have nearly covered the fencing area. They help to maintain the ecosystem. Planting of saplings by the Management, Principal, Teachers, Students and Staff at various functions inbuilt an eco-consciousness in the college practices. Planting a large number of trees in the villages is one of the regular features of the NSS Camps. The trees

are planted in the villages by the NSS volunteers and also at the places from where the fetches the admission is a remarkable to the college.

#### 5. Evidence of Success -

The college is now appeared greenery compared to prior days. The concept of plastic free zone has also been executed successfully. Our campus itself is the best evidence of our efforts to spread awareness regarding cleanliness and the environment. Our clean campus has encouraged a lot of people particularly our students and those who live in nearby areas to maintain cleanliness and adopt environment-friendly habits.

#### 6. Problems Encountered and Resources Required -

As of now there is no funding to create a centre of attention to call external experts and peers to talk on the environment and it benefits of keeping it clean for the students. There is a need to have superior awareness among the students regarding the environmental problems currently faced and is globally a major problem that we trying to resolve.

#### 7. Contact Details

Name of the Principal - Dr. N.D. Jadhav (officiating)

Name of the Institution - Shri Lemdeo Patil Mahavidyalaya, Mandhal

Tehsil: Kuhi Dis: Nagpur(MS)

Town - Mandhal (Maharashtra)

Pin Code - 441210.

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Work Phone - (07100) 220120

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#### **Best Practice 2:**

#### 1. Title of the Practice

Value-based Knowledge.

#### 2. Goal

To inculcate values among employees and students.

#### 3. The Context

Knowledge should be accompanied by wisdom and values. Value-based education contributes to the moral and ethical development of students. Without it, knowledge is useless.

#### 4. The Practice

The practice comprises of the organization of programmes on birth, and death anniversaries of the persons of regional and national significance. Students are encouraged to speak on the occasions. On 6<sup>th</sup> December, Mahaparinirvan Day of Dr. Babasaheb Ambedkar was organized, in which an eminent person in the respective field was invited.

#### 5. Evidence of Success

Teachers and students become conscious of the values which the persons of national importance nourished, cherished and practiced. Teachers and students respond to the programmes.

#### 6. The problems Encountered and Resources Required

Sometimes it is difficult to find speakers with social commitment to speak on a particular topic. Hence, quality speakers are required from time to time.

#### 7. Notes

The written information in English and Marathi of luminaries is also displayed on notice board for readers.

#### **8.** Contact Details

Name of the Principal -Dr. N.D. Jadhav (officiating)

Name of the Institution - Shri Lemdeo Patil Mahavidyalaya, Mandhal

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